

Eligible Expenses

The following healthcare expenses are permissible for reimbursement through a Full Scope Health Flexible Spending Account (FSA).

Please note that for a Limited Purpose Healthcare FSA only dental and vision expenses are eligible. Please refer to your FSA Summary Plan Description for your specific Plan information

Medical Expenses

- Acupuncture
- Anti-fungal & anti-bacterial creams/ointments
- Artificial limbs
- Bandages
- Bengay, Flexall, pain relieving creams or gels
- Birth control, contraceptive devices
- Birthing classes/Lamaze – only the mother's portion (not the coach/spouse) and the class must be only for birthing instruction, not child rearing
- Blood pressure monitor
- Blood sugar test kits/test strips
- Calamine lotion
- Canker/cold sore relievers
- Chiropractic therapy/exams/adjustments
- Contact lens and contact lens solutions
- Cold medicines*
- Co-payments
- Corn removal
- Crutches (purchased or rented)
- Deductible and co-insurance
- Diabetic supplies
- Diagnostic kits
- Diaper rash ointment
- Eye exams
- Eyeglasses, contacts, or safety glasses, prescription only (warranties are not reimbursable)
- Flu shots
- GasX, baby gas drops*
- Hearing aids and hearing aid batteries (warranties are not reimbursable)
- Heating pad
- Hemorrhoid creams and treatments
- Incontinence supplies

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- Indigestion or anti-acid relievers*
- Infertility treatments
- Laser eye surgery; LASIK
- Laxatives*
- Legal sterilization
- Medical supplies to treat an injury or illness
- Mileage to and from doctor appointments
- Nasal strips
- Optometrist's or ophthalmologist's fees
- Over-the-counter medications/drugs*
- Pain relievers (Tylenol, Advil, Aspirin etc)*
- Peroxide
- Physicals
- Physical therapy (as medical treatment)
- Physician's fee and hospital services
- Pregnancy test
- Prenatal vitamins*
- Prescription drugs and medications
- Psychotherapy, psychiatric and psychological services
- Reading glasses
- Rubbing alcohol
- Sales tax on eligible expenses
- Services connected with donating an organ
- Sinus medicines
- Sleep apnea services/products (as prescribed by physicians)
- Smoking cessation programs, nicotine patch
- Suppositories
- Teething gel
- Treatment for alcoholism or drug dependency
- Vaccinations
- Wart removal medication
- Wrist supports, elastic wraps
- X-ray fees

*as of January 1, 2011, all drugs/medications must be prescribed by a Physician to be an eligible expense.

Eligible Expenses

Dental Expenses

- Braces and orthodontic services
- Cleanings
- Crowns
- Deductibles, co-insurance
- Dental implants
- Dentures, adhesives
- Fillings

For the Disabled

- Automobile equipment and installation costs for a disabled person in excess of the cost of an ordinary automobile; device for lifting a mobility impaired person into an automobile
- Braille books and magazines in excess of cost of regular editions
- Note-taker, cost of, for a hearing impaired child in school
- Seeing eye dog (buying, training and maintaining)
- Special devices, such as a tape recorder or typewriter for a visually impaired person
- Visual alert system in the home or other items such as a special phone required for a hearing impaired person
- Wheelchair or autoette (cost of operating/maintaining)

Healthcare Expenses Requiring Additional Documentation

The following expenses are eligible only when incurred to treat a diagnosed medical condition. Include a letter from your physician along with your request for reimbursement that contains the medical necessity of the expense, the diagnosed condition, the onset of the condition and the physician's signature.

- Acne treatments and medications
- Breast pump
- Ear plugs
- Estrovin
- Eye drops/Visine
- Glucosamine
- Massage treatments
- Nursing services for care of a special medical ailment
- Orthopedic inserts or shoes (excess cost of ordinary shoes)
- Over-the-Counter drugs and medications (effective January 1, 2011)
- Oxygen equipment and oxygen
- Propecia/Rogaine (only eligible for a medical condition)
- Speech therapy
- Sunscreen or suntan lotion
- Support hose
- Varicose vein treatment
- Veneers
- Wigs (for mental health condition of individual who loses hair because of a disease)

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