



STATE OF RHODE ISLAND
AND
PROVIDENCE PLANTATIONS

Open Enrollment Period

FOR ALL EMPLOYEES

Annual Open Enrollment Period June 2, 2008 through June 20, 2008

This open enrollment period will give you the opportunity to make changes or enroll in the following benefit programs:

- Medical - UnitedHealthcare
- Dental - Delta Dental of Rhode Island
- Vision - Vision Service Plan
- Group Legal Insurance - Signature LegalCare
- Basic and Supplemental Life Insurance - Aetna
- Deferred Compensation
- CollegeBoundfund
- AFLAC Short Term Disability, Cancer
- Dependent Care Flexible Spending Account

To make changes or enroll, please contact your agency Human Resources Office to complete the form(s) no later than June 20, 2008. Completed forms are only necessary if you want to make changes to your existing coverage or if you want to enroll in one of the above programs. Elections or changes, including Health Waiver elections or changes, can only occur during the annual open enrollment period unless a qualifying status change occurs during the year. All election changes will become effective on June 22, 2008.

Should you have any questions or need forms, please contact your agency Human Resource Officer or go to the employee benefits website at www.employeebenefits.ri.gov.

Note: Please note that employees who pay for their health insurance on a “percent of salary” basis will continue to contribute 2.5% of base wages and 0.5% of other wages.

Effective June 22, 2008 there will be new rates for those employees who pay for their health insurance based on a “percent of premium.” For information on the 6/22/08 rates, please go to the benefits website: www.employeebenefits.ri.gov or contact your agency Human Resources Office for a rate sheet.