

RATES: HEALTH INSURANCE PROGRAMS							Section 3.4-7
Active Employee Rates (2014 Plan)							
Effective January 1, 2016							
Please replace Section 3.4-7 of the State of Rhode Island Payroll Manual with the new schedule effective for pay period beginning December 27, 2015, and paid on January 15, 2016.							
							20 Pay Pd Employees
			Annual	Monthly	Biweekly		
Medical Plan							
Individual			\$7,357.20	\$613.10	\$282.97		\$367.86
Family			\$20,625.60	\$1,718.80	\$793.29		\$1,031.28
Dental Plan							
Individual			\$408.12	\$34.01	\$15.70		\$20.41
Family			\$1,142.52	\$95.21	\$43.94		\$57.13
Vision Plan							
Individual			\$56.88	\$4.74	\$2.19		\$2.84
Family			\$156.96	\$13.08	\$6.04		\$7.85
Medical, Dental, and Vision							
Individual			\$7,822.20	\$651.85	\$300.86		\$391.11
Family			\$21,925.08	\$1,827.09	\$843.27		\$1,096.26

Section 3.4-7 Chart 32 (2014 Plan)
Effective January 1, 2016

RATES: HEALTH INSURANCE PROGRAMS							Section 3.4-7
Active Employee Rates (2014 Plan) - Employee Co-Share (Percent of Premium Based)							
Effective January 1, 2016							
Please replace Section 3.4-7 of the State of Rhode Island Payroll Manual with the new schedule effective for pay period beginning December 27, 2015, and paid on January 15, 2016.							
FULL TIME	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total</u>		
<i>Individual</i>							
Less than \$95,481	20%	\$56.59	\$3.14	\$0.44	\$60.17		
\$95,481 and above	25%	\$70.74	\$3.93	\$0.55	\$75.22		
<i>Family</i>							
Less than \$49,670	15%	\$118.99	\$6.59	\$0.91	\$126.49		
\$49,670 to less than \$95,481	20%	\$158.66	\$8.79	\$1.21	\$168.66		
\$95,481 and above	25%	\$198.32	\$10.99	\$1.51	\$210.82		
PART TIME	(Based on Annualized Total Rate)						
<i>Individual</i>							
Less than \$90,000	20%	\$56.59	\$3.14	\$0.44	\$60.17		
\$90,000 and above	35%	\$99.04	\$5.49	\$0.77	\$105.30		
<i>Family</i>							
Less than \$90,000	20%	\$158.66	\$8.79	\$1.21	\$168.66		
\$90,000 and above	35%	\$277.65	\$15.38	\$2.11	\$295.14		

Section 3.4-7 Chart 32 (2014 Plan)
Effective January 1, 2016