

RATES: HEALTH INSURANCE PROGRAMS							Section 3.4-7
Active Employee Rates (2008 Plan)							
Effective July 1, 2016							
Please replace Section 3.4-7 of the State of Rhode Island Payroll Manual with the new schedule effective for pay period beginning June 26, 2016, and paid on July 15, 2016.							
							20 Pay Pd Employees
		Annual	Monthly	Biweekly			
Medical Plan							
Individual		\$7,990.32	\$665.86	\$307.32			\$399.52
Family		\$22,401.12	\$1,866.76	\$861.58			\$1,120.06
Dental Plan							
Individual		\$408.12	\$34.01	\$15.70			\$20.41
Family		\$1,142.52	\$95.21	\$43.94			\$57.13
Vision Plan							
Individual		\$56.88	\$4.74	\$2.19			\$2.84
Family		\$156.96	\$13.08	\$6.04			\$7.85
Medical, Dental, and Vision							
Individual		\$8,455.32	\$704.61	\$325.21			\$422.77
Family		\$23,700.60	\$1,975.05	\$911.56			\$1,185.04

Section 3.4-7 Chart 33 (2008 Plan)
Effective July 1, 2016

RATES: HEALTH INSURANCE PROGRAMS							Section 3.4-7
Active Employee Rates (2008 Plan) - Employee Co-Share (Percent of Premium Based)							
Effective July 1, 2016							
Please replace Section 3.4-7 of the State of Rhode Island Payroll Manual with the new schedule effective for pay period beginning June 26, 2016, and paid on July 15, 2016.							
FULL TIME	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total</u>		
<i>Individual</i>							
Less than \$95,481	20%	\$61.46	\$3.14	\$0.44	\$65.04		
\$95,481 and above	25%	\$76.83	\$3.93	\$0.55	\$81.31		
<i>Family</i>							
Less than \$47,741	15%	\$129.24	\$6.59	\$0.91	\$136.74		
\$47,741 to less than \$95,481	20%	\$172.32	\$8.79	\$1.21	\$182.32		
\$95,481 and above	25%	\$215.40	\$10.99	\$1.51	\$227.90		
PART TIME (Based on Annualized Total Rate)							
<i>Individual</i>							
Less than \$90,000	20%	\$61.46	\$3.14	\$0.44	\$65.04		
\$90,000 and above	35%	\$107.56	\$5.49	\$0.77	\$113.82		
<i>Family</i>							
Less than \$90,000	20%	\$172.32	\$8.79	\$1.21	\$182.32		
\$90,000 and above	35%	\$301.55	\$15.38	\$2.11	\$319.04		

Section 3.4-7 Chart 33 (2008 Plan)
Effective July 1, 2016