

RATES: HEALTH INSURANCE PROGRAMS							Section 3.4-7
Active Employee Rates (2014 Plan)							
Effective September 1, 2016							
Please replace Section 3.4-7 of the State of Rhode Island Payroll Manual with the new schedule effective for pay period beginning September 4, 2016, and paid on September 23, 2016.							
						20 Pay Pd	
						Employees	
		Annual	Monthly	Biweekly			
Medical Plan							
Individual		\$7,854.72	\$654.56	\$302.10	\$392.74		
Family		\$22,020.36	\$1,835.03	\$846.94	\$1,101.02		
Dental Plan							
Individual		\$363.84	\$30.32	\$13.99	\$18.19		
Family		\$941.76	\$78.48	\$36.22	\$47.09		
Vision Plan							
Individual		\$56.88	\$4.74	\$2.19	\$2.84		
Family		\$156.96	\$13.08	\$6.04	\$7.85		
Medical, Dental, and Vision							
Individual		\$8,275.44	\$689.62	\$318.28	\$413.77		
Family		\$23,119.08	\$1,926.59	\$889.20	\$1,155.96		

Section 3.4-7 Chart 34 (2014 Plan)
Effective September 1, 2016

RATES: HEALTH INSURANCE PROGRAMS							Section 3.4-7
Active Employee Rates (2014 Plan) - Employee Co-Share (Percent of Premium Based)							
Effective September 1, 2016							
Please replace Section 3.4-7 of the State of Rhode Island Payroll Manual with the new schedule effective for pay period beginning September 4, 2016, and paid on September 23, 2016.							
FULL TIME	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total</u>		
<i>Individual</i>							
Less than \$95,481	20%	\$60.42	\$2.80	\$0.44	\$63.66		
\$95,481 and above	25%	\$75.53	\$3.50	\$0.55	\$79.58		
<i>Family</i>							
Less than \$49,670	15%	\$127.04	\$5.43	\$0.91	\$133.38		
\$49,670 to less than \$95,481	20%	\$169.39	\$7.24	\$1.21	\$177.84		
\$95,481 and above	25%	\$211.74	\$9.06	\$1.51	\$222.31		
PART TIME		(Based on Annualized Total Rate)					
<i>Individual</i>							
Less than \$90,000	20%	\$60.42	\$2.80	\$0.44	\$63.66		
\$90,000 and above	35%	\$105.74	\$4.90	\$0.77	\$111.41		
<i>Family</i>							
Less than \$90,000	20%	\$169.39	\$7.24	\$1.21	\$177.84		
\$90,000 and above	35%	\$296.43	\$12.68	\$2.11	\$311.22		

Section 3.4-7 Chart 34 (2014 Plan)
Effective September 1, 2016