



STATE OF RHODE ISLAND
AND
PROVIDENCE PLANTATIONS

**2016 SHORT PLAN YEAR 7/1/16-12/31/16
BIWEEKLY HEALTH CO-SHARES
(2008 PLAN)**

<u>Annualized Total Rate</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total 07/01/16</u>
<i>Individual :</i>					
Less than \$95,481	20%	\$61.46	\$3.14	\$0.44	\$65.04
\$95,481 and above	25%	\$76.83	\$3.93	\$0.55	\$81.31
<i>Family :</i>					
Less than \$47,741	15%	\$129.24	\$6.59	\$0.91	\$136.74
\$47,741 to less than \$95,481	20%	\$172.32	\$8.79	\$1.21	\$182.32
\$95,481 and above	25%	\$215.40	\$10.99	\$1.51	\$227.90

Part Time Employee

<u>Annualized Total Rate</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total 07/01/16</u>
<i>Individual :</i>					
Less than \$90,000	20%	\$61.46	\$3.14	\$0.44	\$65.04
\$90,000 and above	35%	\$107.56	\$5.49	\$0.77	\$113.82
<i>Family :</i>					
Less than \$90,000	20%	\$172.32	\$8.79	\$1.21	\$182.32
\$90,000 and above	35%	\$301.55	\$15.38	\$2.11	\$319.04