



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## DEPARTMENT OF ADMINISTRATION

Office of Employee Benefits

One Capitol Hill – 3<sup>rd</sup> Floor

Providence, RI 02908-5890

Phone: (401) 222-3160

Fax: (401) 222-2964

### **Rhode Island State Employee Health Plan Nondiscrimination and Accessibility Notice**

The Rhode Island State Employee Health Plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Rhode Island State Employee Health Plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Rhode Island State Employee Health Plan:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Mike Sligar.

If you believe that the Rhode Island State Employee Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Mike Sligar, Administrator – Operations Management, Office of Employee Benefits, Department of Administration, One Capitol Hill – 3<sup>rd</sup> Floor, Providence, RI 02908, (401) 222-3160 (phone), (401) 222-2964 (fax), [mike.sligar@hr.ri.gov](mailto:mike.sligar@hr.ri.gov). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Mike Sligar, Administrator – Operations Management, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.