



STATE OF RHODE ISLAND  
AND  
PROVIDENCE PLANTATIONS

## 2008 Plan Change

### BIWEEKLY HEALTH CO-SHARES

<u>Coverage Level</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total 10/01/08</u>
<i>Individual :</i>					
Less than \$45,000	12%	\$26.66	\$1.51	\$0.38	\$28.55
\$45,000 to less than \$75,000	15%	\$33.32	\$1.89	\$0.47	\$35.68
\$75,000 to less than \$90,000	18%	\$39.98	\$2.27	\$0.57	\$42.82
\$90,000 and above	25%	\$55.53	\$3.15	\$0.79	\$59.47
<i>Family :</i>					
Less than \$25,000	8%	\$49.82	\$2.82	\$0.53	\$53.17
\$25,000 to less than \$35,000	11.5%	\$71.61	\$4.06	\$0.77	\$76.44
\$35,000 to less than \$45,000	12%	\$74.72	\$4.23	\$0.80	\$79.75
\$45,000 to less than \$75,000	15%	\$93.41	\$5.29	\$1.00	\$99.70
\$75,000 to less than \$90,000	18%	\$112.09	\$6.35	\$1.20	\$119.64
\$90,000 and above	25%	\$155.68	\$8.82	\$1.67	\$166.17

### Part Time Employee (Based on Annualized Total Rate)

<u>Coverage Level</u>	<u>Percentage</u>	<u>Medical</u>	<u>Dental</u>	<u>Vision</u>	<u>Total 8/8/08</u>
<i>Individual :</i>					
*Less than \$55,000	15%	\$33.32	\$1.89	\$0.47	\$35.68
\$55,000 to Less than \$90,000	20%	\$44.43	\$2.52	\$0.63	\$47.58
\$90,000 and above	35%	\$77.75	\$4.41	\$1.10	\$83.26
<i>Family :</i>					
Less than \$55,000	15%	\$93.41	\$5.29	\$1.00	\$99.70
\$55,000 to Less than \$90,000	20%	\$124.54	\$7.05	\$1.33	\$132.92
\$90,000 and above	35%	\$217.95	\$12.34	\$2.33	\$232.62

\*Contingent on Union memorandum of settlement.