

Anchor Plan
(Not available for retired State Police)

Anchor Plus Plan

Anchor Choice Plan (HSA Qualified Plan)

| State HSA Contribution – Single / Family | N/A | | N/A | | N/A | |
|--|------------------------------|------------------------------|------------------------------|------------------------------|--|------------------------------|
| | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network |
| Blue Cross Blue Shield of Rhode Island | | | | | | |
| Medical Deductible - Single / Family | \$1,000 / \$2,000 | \$2,000 / \$4,000 | \$500 / \$1,000 | \$1,000 / \$2,000 | \$1,500 / \$3,000 | \$2,250 / \$4,500 |
| Coinsurance | 10% | 30% | 10% | 30% | 10% | 30% |
| Out-of-Pocket Maximum - Single / Family | \$2,000 / \$4,000 | \$6,000 / \$12,000 | \$1,000 / \$2,000 | \$5,000 / \$10,000 | \$3,000 / \$6,000 | \$4,500 / \$9,000 |
| Preventive Care | Covered in full | Coinsurance after deductible | Covered in full | Coinsurance after deductible | Covered in full | Coinsurance after deductible |
| Office Visit (non-preventive) | | | | | | |
| PCP | \$15 Copay | Coinsurance after deductible | \$15 Copay | Coinsurance after deductible | Coinsurance after deductible | Coinsurance after deductible |
| Specialist | \$25 Copay | Coinsurance after deductible | \$25 Copay | Coinsurance after deductible | Coinsurance after deductible | Coinsurance after deductible |
| Chiropractic Care | \$15 Copay | Coinsurance after deductible | \$15 Copay | Coinsurance after deductible | Coinsurance after deductible | Coinsurance after deductible |
| Diagnostic Test (X-ray, blood work) | No charge | Coinsurance after deductible | No charge | Coinsurance after deductible | Coinsurance after deductible, no charge if preventive | Coinsurance after deductible |
| Imaging (CT/PET scans, MRIs) | Coinsurance after deductible | Coinsurance after deductible |
| Inpatient Hospital | Coinsurance after deductible | Coinsurance after deductible |
| Outpatient Surgery | Coinsurance after deductible | Coinsurance after deductible |
| Mental Health / Substance Use Disorder | | | | | | |
| Inpatient | Coinsurance after deductible | Coinsurance after deductible |
| Outpatient | \$15 Copay | Coinsurance after deductible | \$15 Copay | Coinsurance after deductible | Coinsurance after deductible | Coinsurance after deductible |



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|--|------------|----------------|------------|----------------|------------|----------------|
| | In-Network | Out-of-Network | In-Network | Out-of-Network | In-Network | Out-of-Network |



(Continued)

| Emergency Room | \$150 Copay | \$150 Copay | \$125 Copay | \$125 Copay | Coinsurance after deductible | 10% Coinsurance after deductible |
|---|-----------------|------------------------------|-----------------|------------------------------|------------------------------|-------------------------------------|
| Ambulance | Covered in full | Covered in full | Covered in full | Covered in full | Coinsurance after deductible | 10% Coinsurance after deductible |
| Urgent Care | \$50 Copay | Coinsurance after deductible | \$50 Copay | Coinsurance after deductible | Coinsurance after deductible | Coinsurance after deductible |
| Physical Therapy, Occupational Therapy, Speech Therapy | \$15 Copay | Coinsurance after deductible | \$15 Copay | Coinsurance after deductible | Coinsurance after deductible | Coinsurance after deductible |

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| Prescription Deductible – Single / Family | None | None | None | None | Combined | Combined |
|--|-------------------------------|-------------------------------|-------------------------------|-------------------------------|--|------------------------------|
| Out-of-Pocket Maximum - Single / Family | Combined | None | Combined | None | Combined | Combined |
| Retail (30-day supply) 4-Tier: generic / preferred brand / non-preferred brand / specialty | \$10/\$35/\$60/\$100 Copay | \$10/\$35/\$60/\$100 Copay | \$10/\$35/\$60/\$100 Copay | \$10/\$35/\$60/\$100 Copay | \$10/\$35/\$60/\$100 Copay after deductible* | Coinsurance after deductible |
| Mail Order (90-day supply)** 3-Tier: generic / preferred brand / non-preferred brand | \$20/\$70/\$120 Copay | Not covered | \$20/\$70/\$120 Copay | Not covered | \$20/\$70/\$120 Copay after deductible | Not covered |

^{*} You pay the full cost prior to meeting your deductible unless the drug is on the preventive therapy list.

^{**} Specialty drugs are limited to a 30-day supply.