



2019 Payroll Effective Date Calendar for the State of Rhode Island 457 Deferred Compensation Plan

You may make changes to the amount you contribute to the 457 Plan at any time; however, be advised that changes are not automatically applied to your next paycheck. The State has established cutoff dates to ensure changes are processed correctly. Additionally, IRS regulations state contribution changes to the 457 Plan are not to be effective until the month *following* the submission request. Below is a calendar to help you understand when your changes will actually take effect.

**If you make a change to your contribution amount
on Retirement@Work between these dates...**

**...it will be effective
on this payroll date.**

Start of period...	...End of period	Payroll Effective Date
November 1, 2018	November 30, 2018	December 14, 2018
December 1, 2018	December 30, 2018	January 11, 2019
December 31, 2018	December 31, 2018	January 25, 2019
January 1, 2019	January 27, 2019	February 8, 2019
January 28, 2019	January 31, 2019	February 22, 2019
February 1, 2019	February 24, 2019	March 8, 2019
February 25, 2019	February 28, 2019	March 22, 2019
March 1, 2019	March 24, 2019	April 5, 2019
March 25, 2019	March 31, 2019	April 19, 2019
April 1, 2019	April 21, 2019	May 3, 2019
April 22, 2019	April 30, 2019	May 17, 2019
May 1, 2019	May 31, 2019	June 14, 2019
June 1, 2019	June 30, 2019	July 12, 2019
July 1, 2018	July 28, 2019	August 9, 2019
July 29, 2019	July 31, 2019	August 23, 2019
August 1, 2019	August 25, 2019	September 6, 2019
August 26, 2019	August 31, 2019	September 20, 2019
September 1, 2019	September 22, 2019	October 4, 2019
September 23, 2019	September 30, 2019	October 18, 2019
October 1, 2019	October 20, 2019	November 1, 2019
October 21, 2019	October 31, 2019	November 15, 2019
November 1, 2019	November 30, 2019	December 13, 2019